



DAYSPRING PROGRAMS, INC.

2017 Annual Report

Thoughts from the Executive Director

Dayspring has been the beneficiary of wonderful volunteer support through the years. Within the past several years we have experienced an increase in the number of volunteers who provide resources, support, and activities for our families. The volunteers are highlighted in this Annual Report 2017 and we are delighted to give them recognition for the many hours they spend with the children and families of Dayspring.

The Head Start and Housing programs utilize numerous volunteers to enrich services to families. This past year over 485 volunteers participated in a variety of activities:

- Four volunteers provided arts and crafts activities with transitional housing children
- Forty volunteers spent the day painting inside 1125 N. Patterson Park Avenue
- Sixteen nursing students from JHH School of Nursing worked with 16 families in transitional and permanent housing and created an education project
- Four interns from Universities worked with transitional families
- Over 40 volunteers worked in the Dayspring Garden and facilitated activities with the children in Safari Club
- Two volunteer tutors helped children with homework
- Nine volunteers served on the board of directors
- Two nurses from Dayspring's partnership with the SOURCE program at Hopkins facilitated education programs for families in transitional housing
- Over 50 volunteers from various agencies and churches provided holiday gifts and activities during the holiday season
- Four volunteers taught yoga for Dayspring's families
- One volunteer for childcare and two volunteers to conduct nutrition classes
- Two group facilitators for parenting group and a group on victim compensation
- Three volunteers assisting with mock interviews for Job Readiness group
- About 300 Head Start parents participated in various activities with their children
- Head Start has ten foster grandparents working in classrooms with the children

Volunteers are very important to our success. Dayspring families are committed to becoming the best parents they can be and provide stable and nurturing homes for their children. Families work hard to overcome barriers of homelessness, poverty and trauma and be contributing members to their communities. Dayspring considers volunteers to be our partners in providing support to help them achieve their hopes and dreams. Volunteers can help in numerous ways to support families. The service and skills they provide demonstrate to the families that their success is important to all of us.

THANK YOU, VOLUNTEERS; PAST, PRESENT AND FUTURE!



Pamela Talabis, Ph.D.
Pamela Talabis, Ph.D., Executive Director

Dayspring Garden

Written by Tory Egan Volunteer from The First Unitarian Church of Baltimore



I think it might be time to write about the joy, hope and transformation that our work, our ministry in an east Baltimore neighborhood has brought to my life and to many families living at Dayspring. Behind the Dayspring building, our garden project connected the church, the moms and kids living at Dayspring, their neighbors and community organizations – Civic Works, Parks and People and Community Greening Network. These and hundreds of volunteers and several donors from schools and universities, came together to build an oasis of 11,000 square feet where trees and flowers, herbs and vegetables and most importantly people thrive.

A sign, created by a Dayspring Mom, identifies this oasis as Dayspring Garden – Where Hope Grows!

Now harvesting and sharing more than 100 pounds of fresh food and vegetables in the middle of a food desert totally rocks! The reaction of the kids when they learn that cucumbers come from a plant is indescribable. Volunteers and neighbors work side by side, kids yelling gleefully Tory, Tory, when I come to Dayspring as a volunteer gardener and tutor. These connections, these relationships are transforming spirits and we are living our mission.





Welcome to the Dayspring Garden





One of My Favorite Places

Written by Melinda Walker

One of my favorite places is Dayspring Gardens. I could tell you lots of stories from this magic space but those stories I think are best shared among the plants while we water and weed and plant. I want to take this time to paint a word picture for you of the oasis that has been created in just four short years out of 8 barren trash filled lots.

Dayspring garden sits on a gentle sloping grade. Two berms bursting with native plants encircle the space in a green blooming embrace. 10 raised beds are filled each year with peas, spinach, Swiss chard beans tomatoes, cucumbers and peppers and more. Between the beds run soft clover filled paths that invite the children to play barefooted: they run yelling and joyous in the long evenings of summer. On hot days the watering cans and a slip and slide are wet cool fun for kids sliding between the okra and tomato beds down to moms chilling on picnic benches in the shade.

A rain garden collects runoff at the bottom of the garden. Filled with native plants that tolerate wet feet, including milkweed. And yes - we see monarchs and swallowtail butterflies, dragon flies and praying mantises and ladybugs - harbingers of a healing environment; we have visits from honeybees journeying from Clifton Park half a mile away. The oaks and honey locusts are young still but already provide perches for robins, blue jays and goldfinches who feast on the pine cone bird feeders and sunflower seeds in the fall.

Four new barren lots await our magic touch fronting on Patterson Park Avenue - they will create a new gateway and bigger green space for community gatherings. Currently - the “mothership” a gourd vine covered temporary sculpture by a local artist Doug Retztler proclaims come rest awhile in peace.

The garden has changed me, it’s changed my understanding of the environment and deepened my connection to the community of east Baltimore and this church. Once the narrative of this space was neglect decay and danger and today it tells a story of hope and joy and commitment. I hope you will join me sometime in story building and growing at Dayspring garden.



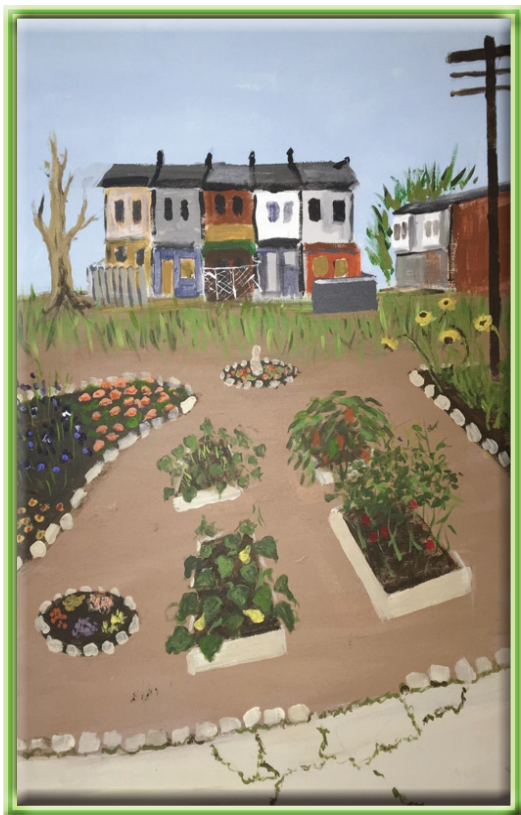


First Unitarian
Church
Dayspring
Garden
Festival



Volunteers' Voice

August 1, 2015



To whom it may concern,

We are two of the volunteers from First Unitarian Church of Baltimore who have been involved from the beginning in developing the Gardens at Dayspring.

When the work began in the spring and summer of 2014, the plot of land behind the Dayspring buildings was bleak, barren and filled with rubble from the demolition of vacant row-houses. Even large steel augers could not pierce the ground. For that reason, and because of the probable contamination of the soil, several raised beds were constructed, and a variety of vegetables were planted.

As the plants began to produce vegetables, it was the first time many of the Dayspring women and their children had seen where such things really come from. They had the pleasure of helping to harvest, then cooking and eating the fruit produce.

This spring, more vegetable beds were added, and flowers were planted as well. The gardens have taken on a lush vibrancy that that is a joy to behold! Many of us have begun to daydream about spreading the renewal and rebirth to the nearby plots of land that are currently as desolate as Dayspring's was last year. We plan to help do some of this work ourselves, but we also dream of inspiring the few remaining neighbors in the area to reclaim their own land.

As is often true of such volunteer efforts, the pleasure we personally received from this project at Dayspring is priceless. Working with the residents and their children and the other volunteers under the direction of our Master Gardener, Kathline Flahive, and experiencing the emergence of beauty and bounty from abandoned wasteland gave us great joy. We this can repeated and expanded in the months and years ahead.

This is a copy of a letter (left) sent by Lauralee Humphrey and her husband, an elderly couple from the church.

During her volunteer time she painted as a hobby and did her rendition of the garden (above).

The volunteers made it into a greeting card. We sell them and they bring in a little extra money (\$\$).

Yours truly,
Richard L. Humphrey, M.D.

R. Humphrey
Lauralee Humphrey
Lauralee Humphrey

Northrup Grummond Volunteers



TRANSITIONAL HOUSING

Dayspring remains committed to the concept of transitional housing for 18 families as they adjust to community living while participating in Dayspring's residential treatment program. Intensive services provided by trauma informed staff provide a safe and supportive environment for the family as they engage in groups and activities for the entire family. Sixty families participate in our permanent supportive housing program with services including rental assistance in the east Baltimore area. The Housing Program Director, Case Managers, Housing Coordinator, Substance Abuse and Mental Health Counselors, Children's Program Director and a Nurse, assist families to create safe and healthy homes by providing life skills, resources and home visitation. Families are referred to community resources for various services in addition to parenting, job readiness, life skills and trauma informed workshops provided by Dayspring.

Indicators of Progress or Success:

Transitional/Residential Treatment

- 26 families were served, 36 children
- 85% remained drug free
- 14 families exited during the program year, eleven moved into permanent housing, 3 into other treatment facilities

Permanent Supportive Housing

- 64 families were served
- 90% remained drug free
- Two families moved to permanent housing
- 35% are working, 15% attending school



Nurses from Johns Hopkins School of Nursing have been regular volunteers for 20 years.



HEAD START

In 2016-2017, Dayspring Head Start was in the third year contract of a five-year Birth-to-Five grant awarded to Baltimore City Head Start under the Mayor's Office of Human Services. Dayspring remains committed to our mission and to strengthening the program and services based on the changing needs of Baltimore City children, families and community.

Baltimore City established benchmarks based on federal standards. Dayspring strives to meet the annual objectives and benchmarks:

1. To meet or exceed ERSEA standards
2. To increase the support for and impact of our family & community engagement services
3. To be a model for safety, preparedness, and advocacy for our families and community.
4. To meet or exceed Fiscal Requirements
5. To increase the support for and impact of our early education services
6. To focus on record keeping & reporting systems – COPA, Work Sampling, eDECA, GoogleDocs – to ensure accurate and timely data

Dayspring Head Start, as part of Baltimore City Head Start utilizes the Creative Curriculum for Preschool in all of its classrooms to provide children with strong foundation to support school readiness goals. In addition, the program incorporates the Second Step curriculum to strengthen children's social-emotional development. School Readiness Goals were developed by the Birth-to-Five Collaborative in collaboration with parents and other leadership staff based on a thorough analysis of children's current performance. These goals are aligned with the Head Start Child Development Early Learning Framework and the Maryland State Early Learning Standards and address the domains of **Social/Emotional, Cognitive and General Knowledge, Language and Literacy, Approaches to Learning, and Physical Development and Health.**

School Readiness Goals 2016-2017

1. ***Social-Emotional Development***
 - Children will interact with peers and familiar adults through cooperation and resolution of social problems.
 - Children will develop self-regulation by participating in the group life of the class, the daily schedule and the management of transitions between activities.
2. ***Cognitive and General Knowledge***
 - Children will recognize patterns, sequence and use critical thinking skills necessary to predict and classify objects in a pattern.
 - Children will acquire concepts and facts related to the natural and physical world and increase their understanding of occurring relationships.
3. ***Language and Literacy Development***
 - Children will understand and respond to questions and direction by listening to gain meaning.
 - Children will comprehend expanded vocabulary and language for a variety of purposes.
 - Children will show interest in shared reading experiences, comprehend and respond to stories.
 - Children will become familiar with writing tools, conventions and emerging skills to communicate through written representation, symbols and letters.
4. ***Approaches to Learning***
 - Children will engage in play and activities with purpose, persistence, attention and curiosity.
 - Children will show resistance to distraction, maintain attention, and continue the task at hand through frustration or challenges.
5. ***Physical Development and Health***
 - Children will understand health and safety habits by performing self-care tasks.
 - Children will develop large muscle skills by demonstrating control and balance for a range of physical skills.
 - Children will maintain physical health, age-appropriate physical development and fine/gross motor skills.

FUNDING AND DONORS

We thank our donors for their generosity and commitment to the work of Dayspring. These gifts make a huge difference in the lives of our families—they not only provide needed resources but also demonstrate that families are supported by the community as they struggle to regain stability and build a new and better life for their children. *July 1, 2016 – June 30, 2017* **Thank You!**

CASH DONORS

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First Unitarian Church of Baltimore
Johns Hopkins Medicine

Kemper Corporate Services, Inc.
The Krieger Fund
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Cherry Hill United Methodist Church
Christ United Methodist
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The Dwgonski Family
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Thomas Farr
First Unitarian Church of Baltimore
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Elaine Gore
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Greater St. John Full Gospel Baptist Church
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Victoria Holber
House of Judah Ministries
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Government Grants
Governor's Office of Crime Control &
Prevention
Maryland Affordable Housing Trust
Maryland State Department of Education
Mayor's Office of Human Services, Head Start
Mayor's Office of Human Services, Homeless
Services

DAYSPRING PROGRAMS FINANCIALS

STATEMENT OF FINANCIAL POSITION SUMMARIZED AT JUNE 30

ASSETS	FY 2017	FY 2016
Current Assets	1,776,188	2,016,316
Patterson Park Project Receivable		
Net Property and Equipment	9,178,720	8,994,199
Total Assets	10,954,908	11,010,515
 LIABILITIES AND NET ASSETS		
Current Liabilities	1,049,012	977,617
Patterson Park Project Payable		
Loans Payable	2,895,361	2,872,150
Total Liabilities	3,944,373	3,849,767
Noncontrolling Ownership Interest in Subsidiaries	3,904,632	3,921,029
Net Assets – Unrestricted	2,561,334	2,711,822
Net Assets – Restricted	544,569	527,897
Total Net Assets	7,010,535	7,160,748
TOTAL LIABILITIES AND NET ASSETS	10,954,908	11,010,515

Dayspring Programs, Inc. is a 501 (c)(3) not-for-profit charitable organization, contributions to which are tax-deductible in accordance with the law. A copy of the most recent audited financial statement may be obtained by contacting Dayspring Programs, Inc., 1125 N. Patterson Park Avenue, Baltimore, Maryland 21213, 410-563-3459. Documents and information submitted under Title BR, Section 6-601 may be obtained from the Office of the Secretary of State, State House, Annapolis, Maryland 21401, 410-974-5521, for the cost of copying and postage. Dayspring Programs, Inc. is registered in the State of Maryland as a charitable organization. This registration in no way serves as an endorsement of Dayspring Programs, Inc. by the State.

DAYSPRING PROGRAMS FINANCIALS *cont.*

STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS SUMMARIZED

CHANGES IN UNRESTRICTED NET ASSETS	FY 2017	FY 2016
Total Unrestricted Public Support and Revenue	8,061,781	7,240,654
Expenses		
Program Services	7,826,160	6,881,926
Management and General	402,506	249,545
Total Unrestricted Expenses	8,228,666	7,131,471
Loss Allocated to Noncontrolling Ownership Interest in Subsidiaries	16,397	57,530
Increase (Decrease) Change in Unrestricted Net Assets	(150,488)	166,713
CHANGES IN TEMPORARILY RESTRICTED NET ASSETS		
Contributions – Foundations and Individuals	13,530	5,451
Interest Income	6,731	6,160
Net Assets Released from Restrictions	(3,589)	(25,535)
Increase (Decrease) in Temporarily Restricted Net Assets	16,672	(13,924)
CHANGE IN NET ASSETS BEFORE NONCONTROLLING INTEREST	(133,816)	152,789
NONCONTROLLING OWNERSHIP INTEREST IN SUBSIDIARIES		
Equity Contributions During the Year		
Loss Allocated to Noncontrolling Ownership Interest in Subsidiaries	(16,397)	(57,530)
Change in Noncontrolling Ownership Interest	(16,397)	(57,530)
INCREASE (DECREASE) IN NET ASSETS	(150,213)	95,259
Net Assets at Beginning of Year	7,160,748	7,065,489
Net Assets at End of Year	7,010,535	7,160,748

GIVING BACK, LINDA'S LEGACY



We at Giving Back, Linda's Legacy (GBLL) believe that the need in the world is so great that we can not reach everyone by doing just our part we must expand our reach exponentially so more and more lives can be touched. This organization is committed to making that happen in a most meaningful way.

Our hope is that all who come to volunteer with us will be inspired by our efforts and reach out and volunteer in other ways – and maybe, just maybe just one person will be like our founder, Linda Greenberg, and start an organization that will come to touch thousands of people each year.





MISSION STATEMENT

“To improve the lives of children and families affected by substance abuse, homelessness and poverty.”

STAFF

Administrative

Pamela Talabis, Ph.D.
Executive Director

Cheryl Ferger
*Office Manager /
Human Resources*

Eleanor McShea
Finance Manager

Management

Odette Belcher, M.A.
Head Start Director

Rhonda Turner-Wilkes, M.A.
Housing Program Director

Dorothy Critcher, B.A.
Resource Coordinator

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Finance, Management

Sondra Rogers-Mitchell
Housing Representative

Latayia Hutchins
Head Start Representative

Mary Waters
Community Representative





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